

Company Information

BWT UK Limited is part of the Best Water Technology (BWT) Group, Europe's leading water technology company.

With over 25 years of experience, BWT UK Limited is leading the UK in water treatment technology, supplying safe, high quality water to domestic, business and commercial & industrial environments.

Water is being recognised more and more as a finite resource and the elixir of life. BWT stands for 'Best Water Technology' and indicates the company's position in the center of this trend.

BWT - For You and Planet Blue is our mission to take ecological, economic and social responsibility, to provide our customers and partners with the best products, systems, technologies and services in all areas of water treatment and simultaneously contribute valuably to preserve the global resources of our blue planet.

Workplace

We operate an equal opportunities policy for all present and potential future employees and offer our employees clear and fair terms of employment and provide resources to enable their continual development.

We maintain a clear and fair employee remuneration policy and maintain forums for employee consultation and business involvement.

We provide safeguards to ensure that all employees of whatever nationality, colour, race or religious belief are treated with respect and without sexual, physical or mental harassment.

We provide, and strive to maintain, a clean, healthy and safe working environment in line with our Health Safety and Environmental policy and safe systems of work.

We do not employ forced, bonded, indentured or child labour and we are committed to operating policies and processes that prevent such practices within our supply chain.

Marketplace

We recognise that our social, economic and environmental responsibilities to our stakeholders are integral to our business. We aim to demonstrate these responsibilities through our actions and within our corporate policies.

We take seriously all feedback that we receive from our stakeholders and, where possible, maintain open dialogue to ensure that we fulfil the requirements outlined within this policy.

We shall be open and honest in communicating our strategies, targets, performance and governance to our stakeholders in our continual commitment to sustainable development.

We encourage suppliers and contractors to adopt responsible business policies and practices and routinely assess our vendors to ensure that our policies and practices extend throughout our supply chain.

We do not tolerate any form of bribery, whether direct or indirect, by, or of, our employees, officers, agents or consultants or any persons or companies acting for us or on our behalf. The senior management team are committed to implementing and enforcing effective systems to prevent and eliminate bribery, in accordance with the Bribery Act 2010.

Community

We encourage dialogue with local communities for mutual benefit and ensure that we meet the requirements of all local authority rules and regulations.

We shall support and encourage our employees to help local community organisations and activities in our region, particularly our chosen charities.

We shall work with local education and training organisations to assist young people in choosing their future careers, being an advocate for our industry and supporting apprenticeships where appropriate.

Environment

We commit to managing our environmental effects and wastes in compliance with our legal obligations and, furthermore, we strive to continually improve all our operations and apply best practice for environmental management.

We commit to improve efficiency of operations to minimize use of materials, energy, waste and pollution; in particular with regard to reduction of vehicle emissions and improving and adopting recycling processes.

We commit to creating and maintaining awareness among our staff, and our organisation, of the potential environmental impact of our operations and how, together,

we can work to minimise these effects.

We conduct regular assessments of the environmental impacts of our operations to identify, plan and implement improvements.

Commitment

The Managing Director is responsible for the implementation of this policy and will make the necessary resources available to realise our corporate responsibilities. The responsibility for our performance on this policy rests with all employees throughout the company.



Jon Wicks
Managing Director
15/03/24